



Human Innovation Hub



EduCompass

The Path to Financial Freedom



10 Principles Of Financial Well-Being



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Project Reference: 2023-1-DE04-KA210-YOU-000151114

The First Principle of Financial Well-being

CREATE MORE VALUE THAN YOU CONSUME TODAY TO HAVE MORE TOMORROW

We live in a time of credit-driven economies and unprecedented personal debt levels. For many, loans have become a way of life. But this principle has an ethical and moral dimension—are we consuming more than we are creating in terms of value? And if so, why?

Consider Ivo, a 25-year-old customer service representative fluent in French, working in a call center. He lives with his parents, which means he has minimal living expenses. He often dines out and spends significant sums in restaurants. He buys desirable products on credit, such as a new phone, which he will pay off over two years. Essentially, Ivo is consuming more today than he is creating.

Is Ivo's new phone something he has truly earned? Is it a prudent acquisition? These are questions everyone should ask themselves.

Reflect on the following:

- Are you saving money by forgoing something you can do without, or are you borrowing to acquire something you don't truly need?
- What value can you create through your work and skills?

- What is the market value of what you can do?
- How do you protect, present, and sell your value?
- What are you doing today to increase your value in the job market tomorrow?

Let's consider an alternative scenario: Ivo works as a customer service representative fluent in French. He lives with his parents, saving a significant portion of his income. He enrolls in a UX Design course to enhance his skills and secure a better-paying job.

The outcomes of these stories could be different. The key is the principle:

SPEND LESS THAN YOU EARN TODAY. INVEST YOUR SAVINGS WISELY TO INCREASE THEIR VALUE OVER TIME.

For instance, if you earn 1,500 leva per month, strive to save 200 leva by the end of each month. Add these 200 leva to your new personal "Well-being Fund." Don't rush to invest them immediately. Let your savings grow a bit. Over time, these funds will become a powerful tool for securing your future. They should not be spent under any circumstances, except in the most extreme emergencies. Your personal Well-being Fund should always look toward the future.



The First Principle of Financial Well-being

KEYS TO THE FIRST PRINCIPLE

1

Spend less than you earn

2

Avoid borrowing money,
buying on credit, or spending
your savings on daily needs

3

Create your personal Well-
being Fund

Keys to the Second Principle

01

Diversify your personal Well-being Fund into at least three equal parts: one-third for risky investments, one-third for liquid assets or cash, and one-third for your education.

02

Every investment should have a goal, a time frame, and a strategy for preserving and increasing its value.

03

Always be educated and well-informed about each investment decision, and accept that you could lose all invested funds.

The third principle of financial well-being

CHAPTER 3

THE FURTHER YOU LOOK INTO THE FUTURE, THE BETTER DECISIONS YOU MAKE TODAY.

Let's return to the example of Ivo. When he buys items on credit, lives paycheck to paycheck, doesn't save, and doesn't plan for the future, how does he decide how to spend each leva? He doesn't look beyond the next month. Even if he has goals and priorities, his main concern is feeling good in the present moment. He is unwilling to delay instant gratification to achieve his future goals. But does he even have goals? Perhaps he dreams of a better car or more money or a luxurious life, without realizing that material desires are fleeting. The moment one desire is fulfilled, it is immediately replaced by a new one, leaving him perpetually dissatisfied.

A visionary approach:

Imagine Ivo number 2, who understands that time is invaluable and that every minute becomes a memory the moment it passes. If, during this minute, Ivo wisely reads a paragraph from a small, smart book instead of staring blankly, he uses a part of his life that will take him somewhere meaningful.

Ivo has a goal: to achieve personal financial independence in five years and start his own business.

This means being financially secure enough to live for at least two years without a steady income while dedicating himself fully to his new venture. To do this, he knows he needs at least 30,000 leva. Therefore, Ivo's goal is to save and accumulate 30,000 leva over the next five years to start the business he has always dreamed of.

Ivo follows a simple rule to achieve his long-term financial goal. Every time he decides to spend more than 50 leva on something unrelated to his basic needs (rent, food, utilities, transportation), he asks himself three questions:

1. **Can I afford this expense without borrowing money?**
2. **Does this expense help me achieve my long-term goal?**
3. **If I look back in six months, will I be proud of this purchase today?**



The third principle of financial well-being

If he answers "No" to any of these questions, Ivo refrains from making the purchase. Only if all three answers are "Yes" does he proceed with the expense.

This rule may seem harsh or unnecessary to apply to every expense over a certain amount. Still, when applied consistently and with discipline, it will install a program within you that will run automatically, much like your reflexes. In this way, your long-term goal will take precedence over even your strongest momentary impulses and desires. Only then will you be in full control of yourself—at least when it comes to your time and money. After all, you choose your long-term goal. It's best if you are at the helm, steering your ship towards your ultimate destination.

Keys to the third principle:

1. Set a long-term financial goal spanning 3 to 5 years.
2. Use the 1 out of 3 "No-No" rule or create your own.
3. Apply discipline to prioritize correctly every day.

Reflection:

- After reading this chapter, how will you apply the principles discussed in your daily life?
- What long-term financial goals do you have? How do you plan to achieve them?



The fourth principle of financial well-being

CHAPTER 4

UNDERSTANDING THE ROLE OF DEBT: FRIEND OR FOE

Debt is often viewed negatively, but it can also be a powerful tool if used wisely. The key is to distinguish between good debt and bad debt. Good debt is an investment in your future, such as taking a loan for education or starting a business. Bad debt, on the other hand, includes borrowing to fund a lifestyle you cannot afford, such as luxury items or vacations.

Let's revisit our friend Ivo. Imagine that instead of saving for his UX Design course, Ivo decides to take out a loan to finance a vacation in an exotic location. This might seem like a great idea at the moment, but it's actually a classic example of bad debt—borrowing for something that doesn't increase in value or contribute to his future earning potential.

Conversely, if Ivo takes out a student loan to pursue further education, he is leveraging good debt. This investment is likely to increase his skills, making him more valuable in the job market and potentially leading to a higher income.



The fourth principle of financial well-being

REFLECTION

Before considering taking on debt, ask yourself:

1. Will this debt increase my future earning potential?
2. Can I comfortably repay this debt without sacrificing my basic needs?
3. Is there a better way to achieve this goal without incurring debt?



KEYS TO THE FOURTH PRINCIPLE:

1. Differentiate between good and bad debt.
2. Only borrow for investments that will grow your future wealth.
3. Avoid borrowing for depreciating assets or lifestyle expenses.

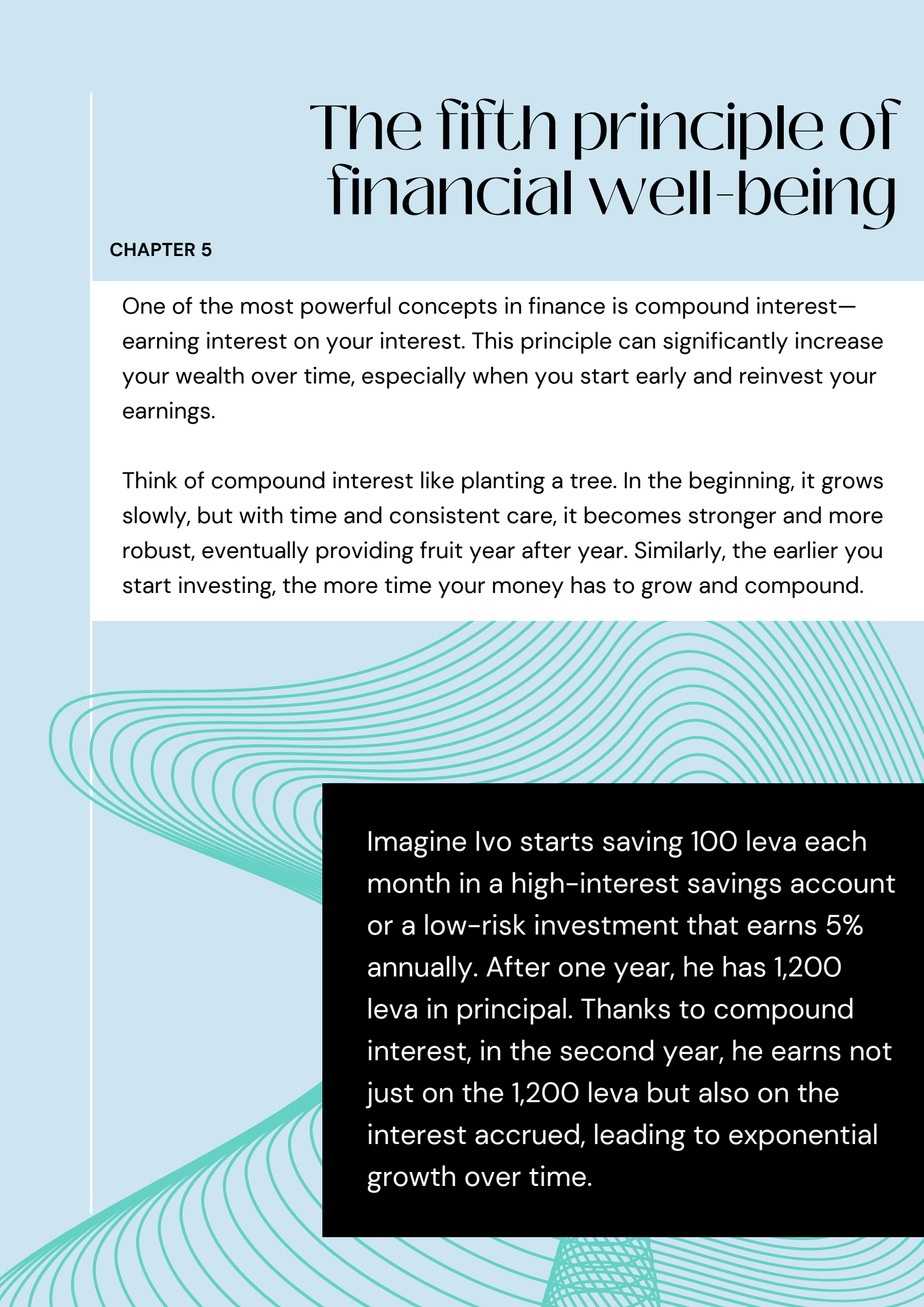


The fifth principle of financial well-being

CHAPTER 5

One of the most powerful concepts in finance is compound interest—earning interest on your interest. This principle can significantly increase your wealth over time, especially when you start early and reinvest your earnings.

Think of compound interest like planting a tree. In the beginning, it grows slowly, but with time and consistent care, it becomes stronger and more robust, eventually providing fruit year after year. Similarly, the earlier you start investing, the more time your money has to grow and compound.



Imagine Ivo starts saving 100 leva each month in a high-interest savings account or a low-risk investment that earns 5% annually. After one year, he has 1,200 leva in principal. Thanks to compound interest, in the second year, he earns not just on the 1,200 leva but also on the interest accrued, leading to exponential growth over time.



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CHALLENGE

Encourage readers to use a compound interest calculator to project how much they could earn by starting with a small monthly savings today. Offer a badge or acknowledgment in the book for completing this challenge.

Keys to the fifth principle:

1. Start saving and investing as early as possible.
2. Reinvest your earnings to maximize the benefits of compound interest.
3. Be patient—time is your greatest ally in wealth accumulation.



CHAPTER 6

The Sixth Principle of Financial Well-being

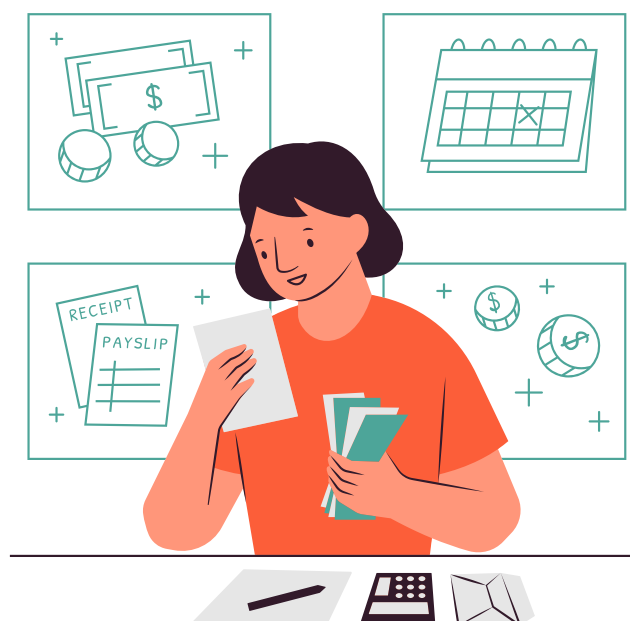
DIVERSIFICATION: DON'T PUT ALL YOUR EGGS IN ONE BASKET

Diversification is a risk management strategy that mixes a wide variety of investments within a portfolio. By spreading your investments across various asset classes, you can reduce the risk of significant losses.

Ivo has been saving diligently and now has a personal Well-being Fund of 10,000 leva. Instead of investing all this money in a single cryptocurrency or stock, he decides to diversify. He allocates 4,000 leva to a mix of stocks, 3,000 leva to bonds, 2,000 leva to a savings account, and 1,000 leva to cryptocurrencies. This way, if one investment performs poorly, the others can offset the loss.

PORTFOLIO SIMULATION:

Provide readers with a portfolio simulation exercise where they can allocate virtual funds across different asset classes. They can see how diversification affects their overall risk and returns over time.





The Sixth Principle of Financial Well-being

KEYS TO THE SIXTH PRINCIPLE

1

Invest in a mix of asset classes
to reduce risk

2

Regularly review and rebalance
your portfolio to maintain your
desired risk level

3

Understand that diversification
doesn't eliminate risk but
manages it effectively

The seventh principle of financial well-being

CHAPTER 7

EMERGENCY FUNDS: PREPARE FOR THE UNEXPECTED

An emergency fund is a crucial component of financial stability. It acts as a safety net for unforeseen expenses such as medical emergencies, car repairs, or sudden job loss.

Ivo, now more financially savvy, ensures that he has an emergency fund covering six months of living expenses. This fund gives him peace of mind, knowing that he won't need to dip into his investments or take on debt in a crisis.

Emergency Fund Challenge: Encourage readers to calculate their essential monthly expenses and set a target for their emergency fund. Provide a step-by-step guide on how to build this fund gradually.

KEYS TO THE SEVENTH PRINCIPLE

1. Save enough to cover 3–6 months of essential expenses.
2. Keep your emergency fund in a liquid, easily accessible account.
3. Replenish the fund as soon as possible after using it.



CHAPTER 8

The Eighth Principle of Financial Well-being

THE PSYCHOLOGY OF MONEY: UNDERSTANDING YOUR FINANCIAL BEHAVIOR

Our financial decisions are often influenced by psychological factors such as emotions, biases, and habits. Understanding these influences can help you make better financial choices. Ivo realizes that his tendency to spend impulsively is often triggered by stress. By recognizing this pattern, he starts practicing mindfulness and sets up automatic transfers to his savings account to reduce the temptation to spend.



KEYS TO THE EIGHTH PRINCIPLE

1. Be aware of your emotional triggers and biases.
2. Implement strategies to mitigate impulsive spending.
3. Use tools like budgeting apps and automatic savings to stay on track.

The ninth principle of financial well-being

CHAPTER 9

LONG-TERM VISION: PLANNING FOR RETIREMENT AND BEYOND

Retirement may seem far off, but planning for it now is essential for long-term financial security. The sooner you start, the easier it will be to achieve your retirement goals.

Ivo, now in his 30s, begins contributing to a retirement fund, understanding that even small contributions can grow significantly over time. He also sets up a long-term investment plan that aligns with his retirement goals.



Challenge:

Create a retirement planning simulation where readers can adjust their savings rate, investment returns, and retirement age to see how these factors affect their retirement fund.

Keys to the ninth principle:

1. Start saving for retirement as early as possible.
2. Regularly review and adjust your retirement plan based on your goals and life changes.
3. Consider professional financial advice to optimize your retirement strategy.





The tenth principle of financial well-being

CONTINUOUS EDUCATION: KEEP LEARNING, KEEP GROWING

CHAPTER 10

The financial world is constantly evolving, especially with new technologies like cryptocurrencies and blockchain. Staying informed and continuing your education is key to making informed financial decisions.

Ivo subscribes to financial newsletters, attends webinars, and reads books on personal finance. He also joins online communities where he can discuss investment strategies and learn from others.

Keys to the tenth principle:

1. Stay informed about financial trends and updates.
2. Invest in your financial education continuously.
3. Apply what you learn to your financial strategy regularly.

Congratulations!

You've now learned the core principles of financial well-being. Remember, building wealth is a journey, not a destination. Stay committed to your financial goals, keep learning, and don't be afraid to adjust your course as needed.

As you apply these principles, you'll not only improve your financial situation but also gain the confidence and freedom to live the life you want. Your financial future is in your hands—make the most of it!